



The membership, Board of Trustees, Officers and staff of the Federation of Tax Administrators mourn the passing of our President, our colleague and most of all, our friend, Janie Bowen, Commissioner of Revenue for the Commonwealth of Virginia. Janie was a servant of the public in the highest and best sense of that term. She was smart, innovative and caring. She treated everyone with respect and exemplified the “do the right thing” attitude. She served two terms as First Vice President of the Federation of Tax Administrators and was elected as our President just one week ago. She began her career with the Virginia Department of Taxation in 1978 and was named Commissioner in 2006. While serving as Commissioner, Janie was the chief proponent of the state’s model telework program and the Tax Academy program that taught new employees a variety of skills that allowed them to work in different jobs as needed. We will miss her smile, her wit and her expertise and we take some comfort in knowing that we are all just a little bit better for having known her. Our most sincere condolences go out to her family and her colleagues at the Virginia Department of Taxation.  
Rest in peace, Janie.